

Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes and other resources, available on the [intranet](#)



Version	Temporary Accommodation Procurement and Allocation Policy version 2.0	Date Completed	21.01.2026
Description of what is being impact assessed			
The Temporary Accommodation Procurement and Allocation Policy has been reviewed and updated to incorporate relevant changes in practice, outlining EDDC's approach towards meeting our responsibilities to provide temporary accommodation to eligible homeless applicants.			
Evidence			
What data/information have you used to assess how this policy/service might impact on protected groups?			
Records of homeless applicants who have been provided with temporary accommodation over the past two years have been assessed in order to see how this policy and responsibility may impact on protected groups. There are no cases of homeless applicants suffering a negative impact and in general the provision of suitable temporary accommodation, and the effective management of the arrangement, contributes towards providing positive outcomes for homeless applicants by providing safety from homeless situations and enabling successful move on arrangements to alternative properties to meet their housing requirements.			
Who have you consulted with to assess possible impact on protected groups and what have they told you? If you have not consulted other people, please explain why?			
Within the process of reviewing the policy residents were consulted through the Resident and Leaseholder Panel meeting on 11 th March 2025 and the Homelessness Strategy Review Group meeting on 12 th March 2025. No significant changes were made to the content of the Policy as a result of the consultation exercises.			

Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. The Council also has a legal duty to have due regard to armed forces personnel when carrying out healthcare, housing and education functions. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, assess the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age	<ul style="list-style-type: none"> None identified – homeless applicants from all age groups aged 16 upwards will be assisted with temporary accommodation subject to the conditions of the policy. 	□	☒	□
Disability	<ul style="list-style-type: none"> Disabled homeless applicants will be assisted with suitable temporary accommodation in respect of their needs and requirements 	□	□	☒
Gender reassignment	<ul style="list-style-type: none"> None identified – homeless applicants from all backgrounds will be assisted with temporary accommodation subject to the conditions of the policy. 	□	☒	□
Marriage and civil partnership	<ul style="list-style-type: none"> None identified – homeless applicants from all backgrounds will be assisted with temporary accommodation subject to the conditions of the policy. 	□	☒	□

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Pregnancy and maternity	<ul style="list-style-type: none"> None identified – homeless applicants from all backgrounds will be assisted with temporary accommodation subject to the conditions of the policy. 	□	⊗	□
Race and ethnicity	<ul style="list-style-type: none"> None identified – homeless applicants from all backgrounds will be assisted with temporary accommodation subject to the conditions of the policy. 	□	⊗	□
Religion or belief	<ul style="list-style-type: none"> None identified – homeless applicants from all backgrounds will be assisted with temporary accommodation subject to the conditions of the policy. 	□	⊗	□
Sex	<ul style="list-style-type: none"> None identified – homeless applicants from all backgrounds will be assisted with temporary accommodation subject to the conditions of the policy. 	□	⊗	□
Sexual orientation	<ul style="list-style-type: none"> None identified – homeless applicants from all backgrounds will be assisted with temporary accommodation subject to the conditions of the policy. 	□	⊗	□
Armed Forces (including serving personnel, families and veterans)	<ul style="list-style-type: none"> None identified – homeless applicants from all backgrounds will be assisted with temporary accommodation subject to the conditions of the policy. Chapter 24 of the Homelessness Code of Guidance provides guidance on providing services to former members of the armed forces. 	□	⊗	□

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Other, e.g. carers, care leavers, low income, rurality/isolation, etc.	<ul style="list-style-type: none"> None identified – homeless applicants from all backgrounds will be assisted with temporary accommodation subject to the conditions of the policy. 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<p>Negative outcomes action plan Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.</p>				
Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
N/A	Select date			<input type="checkbox"/>
<p>If negative impacts remain, please provide an explanation below.</p>				
N/A				

Completed by:	Andrew Mitchell, Housing Solutions Manager
Date:	06.01.2026
Approved by:	Emma Congerton
Date:	16.02.2026
To be reviewed by:	Andrew Mitchell, Housing Solutions Manager
Review date:	01.04.2029

Ensure that a final copy of this impact assessment is sent to HR as per the equality impact assessment guidance.